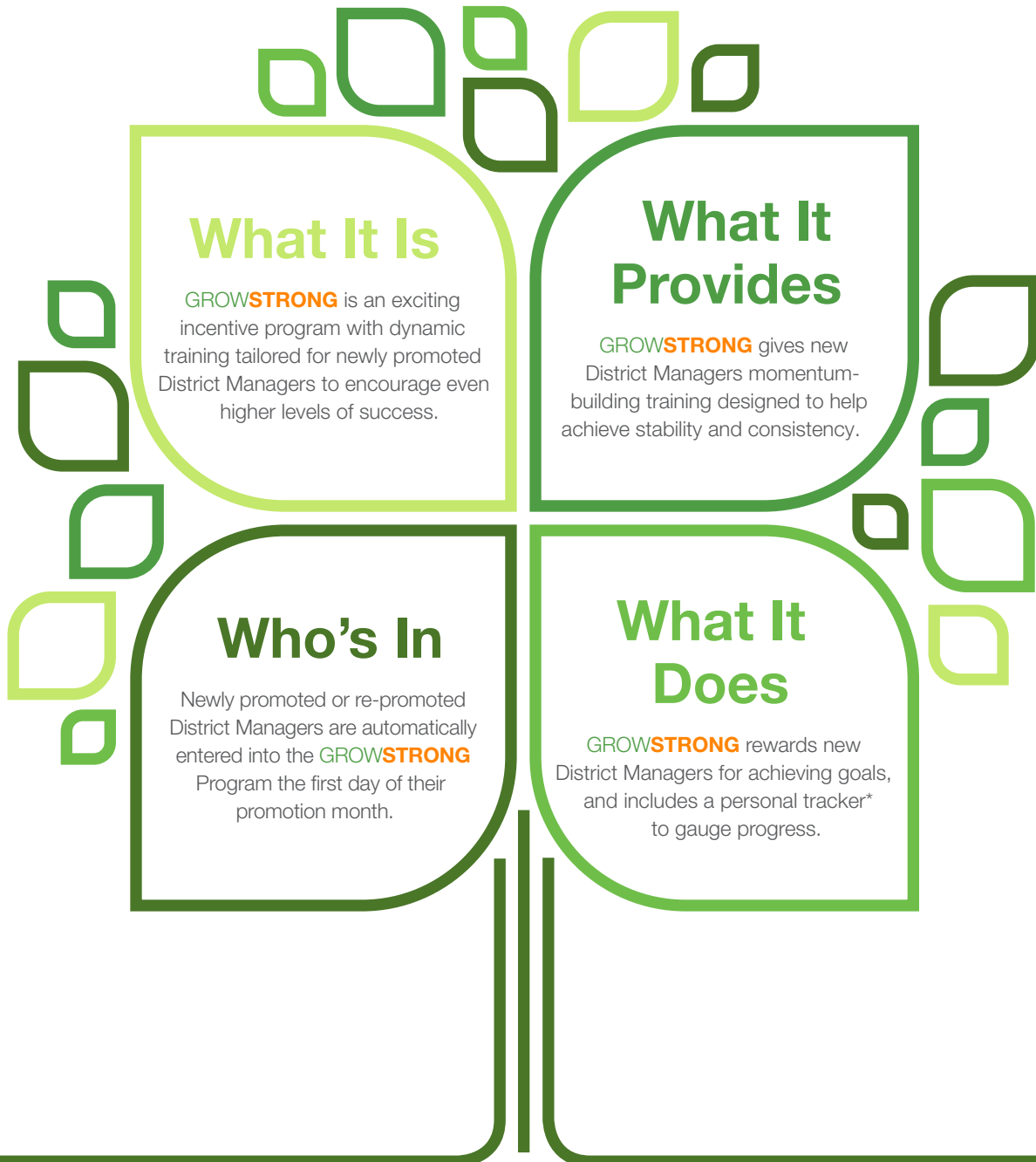




It's time to **GROWSTRONG**

New District Managers can have it all and watch their rewards **GROW!**



GROW**STRONG** enables new District Managers to strengthen their business by providing the empowerment needed to direct growth down a path of their choice.

Whether the goal is to maintain, grow or lead — GROWSTRONG is the way!

*Check out your GROW**STRONG** progress at arbonne.com > My Office



Here is what you have to look forward to in the **GROWSTRONG** Program:

MAINTAIN

| | Monthly Volume Goals | Rewards |
|---------|---------------------------------|----------------------|
| Month 1 | 2,500 Central Volume each month | \$100 voucher |
| Month 2 | | \$200 voucher |
| Month 3 | | \$300 voucher |

GROW

| | Graduation Goal | Graduation Reward |
|--|--|------------------------------------|
| In any month during your 90-day period | Achieve the \$200 District Manager Bonus** | additional \$200 cash award |

Graduating is simple!

Achieve a steady maintenance volume of 2,500 Central Volume each month, beginning with your first month as a District Manager, and achieve your DM Bonus** in at least one month during the program.

Earn rewards!

You can earn free product vouchers, which increase in increments of \$100 each month as you achieve your maintenance volume. And you can earn a cash bonus, awarded upon graduation. Yes, this is in addition to your DM bonus!

Grow your business, receive rewards. That's a win-win for you!

Completing the **GROWSTRONG** Program means you have established strong, steady results, and have the focus to strive for the next level. Now is the time to grow your business and reap the rewards!

Let's GROWSTRONG together!